



ORGANIZATIONAL FOCUS TOOL

1 YEAR AGGRESSIVE GOALS (What)	

(Company Focus) Annual Priorities / SMART Initiatives	
1	
2	
3	
4	
5	

QUARTERLY GOALS (How)	
Qtr #	

(Company Focus)		Who
Quarterly Priorities / SMART Initiatives		
1		
2		
3		
4		
5		

THEME (QTR/ANNUAL)	
Deadline	
Measurable Target	
Theme Name	
Theme Team Leader	
Theme Team	
Scoreboard Design Describe and/or sketch your design in this space	

Critical #:

Critical #:

Celebrations When & How?

Critical #:

Critical #:

Rewards When, What, Who?